1. Balanced Budget Act
2. Health Insurance Portability and Accountability Act (HIPAA)
3. Deficit Reduction Act
4. Michigan Department of Health and Human Services (MDHHS)
5. Michigan Administrative Code
6. Michigan Mental Health Code
7. Michigan Occupational Safety and Health Administration (MIOSHA)
8. Code of Federal Regulations

Training and Renewal Key: I = Initially I-AN = Initially & As Needed A = Initially and Annually 2 = Initially & every 2 years 3 = Initially & every 3 years IPOS = when identified in the IPOS

GUIDELINE TITLE	Source	SPECIALIZED RESIDENTIAL DSP, Home Mgrs	SPECIALIZED RESIDENTIAL Administrators	Community Living Supports (CLS) Non-24/7	Community Living Supports (CLS) 24/7	Skill Building Assistance (Pre-Voc/Non-Voc)	Supported/ Integrated Employment	Adult Foster Care Staff	Respite Service Staff	Self-Determination Staff	In-Home Service Staff (Children's Program)	Foster Family Group Home staff	Child-caring Institutions, Children's Group Home Staff	As Identified in the Person Centered Plan	Other Employee Group
Assisting People with Eating and/or Swallowing Difficulties														IPOS	
Autism Spectrum Disorder														IPOS	
Behavior and Crisis Intervention		3	3		3	3	3	3	3	3	3	3	3	IPOS	
Building Natural Supports		3	3		3	3	3	3		3	3	3	3		
Cardio Pulmonary Resuscitation (CPR)	5	2*	2*	2*	2*	2*	2*	2*	2*	2*	2*	2*	2*		
Crisis Planning		I-AN	I-AN		I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN		
Critical Thinking and Creative Problem Solving		I-AN				I-AN	I-AN						I-AN		
Cultural Competence/Proficiency	4, 6, 8	3	3	3	3	3	3	3	3	3	3	3	3		
Documentation Skills		I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN		
Due Process/Exercising Rights/Grievance and Appeals		A	A	A	A	A	A	A	A	A	A	A	A		
Emergency Preparedness		I-AN	I-AN		I-AN	I-AN	I-AN	I-AN				I-AN	I-AN		
First Aid	5	2*	2*	2*	2*	2*	2*	2*	2*	2*	2*	2*	2*		
Food Safety		I-AN	I-AN		I-AN	I-AN	I-AN	I-AN		I-AN	I-AN	I-AN	I-AN		
Health and Wellness	5, 6, 7	3	3		3	3	3	3	3		3	3	3		X**
HIPAA/Privacy/Confidentiality	2, 4, 5, 8	A	A	A	A	A	A	A	A	A	A	A	A		S*
Human Relationships		3	3	3		3	3	3	3			3	3		Z*
Immobility and Positioning													IPOS		
Infection Control & Standard Precautions		A	A	A	A	A	A	A	A	A	A	A	A		
Introduction to Human Services and Meeting Special Needs		I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN		
Lifts & Transfers													IPOS		
Limited English Proficiency (LEP)	1, 4	3	3	3	3	3	3	3	3	3	3	3	3		
Medications	5	3	3	3	3	3	3	3	3	3	3	3	3		Z**
Nutrition		I-AN	I-AN		I-AN	I-AN	I-AN	I-AN	I-AN			I-AN	I-AN		Z***
Person Centered Planning / Individual Plan of Service	4, 6, 8	A	A	A	A	A	A	A	A	A	A	A	A		Y*
Philosophy and Current Trends in Providing Human Services		I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN	I-AN		Z*, Y**
Recipient Rights	4, 5, 8	A	A	A	A	A	A	A	A	A	A	A	A		Y**
Suicide Risk Assessment and Intervention														IPOS	V*
Teaching New Skills/Life Skills		3	3	3	3	3	3	3	3	3	3	3	3		
Train the Trainer															T*
Trauma Informed Services		3	3	3	3	3	3	3	3	3	3	3	3		S*

2* = As required by the National Certifying Organization
X** = Staff in any setting (voc centers, supported employment, workshop, etc where direct care services are provided
Z* = Vocational staff; community employment coaches, providers, administrators, clinical staff, CMs and SUPCs
Z** = Staff in any setting where medications may be monitored or administered
Z*** = Anyone responsible for food intake as indicated by the IPOS
Y* = All Staff working with people receiving services
Y** = Anyone providing services
V* = mi Specialized Residential
V** = Case Mgrs / SUPC
T* = Requirement for qualified individuals interested in becoming trainers or option for current trainers
S* = Support Staff